

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT BOARD OF TRUSTEES BOARD WORKSHOP MINUTES

Board of Trustees Joyce Dalessandro Linda Friedman Barbara Groth Beth Hergesheimer Deanna Rich

> Superintendent Ken Noah

WEDNESDAY, SEPTEMBER 8, 2010 1:30 PM DISTRICT OFFICE BOARD ROOM 101 710 ENCINITAS BLVD., ENCINITAS, CA. 92024

The Governing Board of the San Dieguito Union High School District held a Board Workshop on Wednesday, September 8, 2010, at the above location, in the Board Room.

ATTENDANCE

BOARD OF TRUSTEES

Joyce Dalessandro Linda Friedman Barbara Groth Beth Hergesheimer Deanna Rich

DISTRICT ADMINISTRATION

Ken Noah, Superintendent

Terry King, Associate Superintendent, Human Resources

Rick Schmitt, Associate Superintendent, Educational Services

Eric Dill, Associate Superintendent, Business

Delores Perley, Director, Finance

Ron Tackett, CSEA President, Chapter 241

Joann Schultz, Recording Secretary

APPROVED IN PUBLIC MEETING OF THE BOARD OF TRUSTEES OF THE SAN DIEGUITO UNION HIGH SCHOOL DISTRICT 9-16-70

BECKY BANNING RECORDING SECRETARY
BOARD OF TRUSTEES

1. CALL TO ORDER - The meeting was called to order at 1:30 PM.

INFORMATION ITEM

2. DISTRICT BUDGET UPDATE

Mr. Eric Dill and Ms. Delores Perley gave an update on the district's Budget. Key topics discussed were the 2009-10 Unaudited Actuals, State budget update, Proposition 98, Federal Education Jobs Act, 2010 Fall Revision preview, 2011-12 planning, multi-year projection, cash flow and the next steps.

Ms. King gave an update on the history of staffing reductions that have been made over the last several years. A copy of the document is attached.

3. ADJOURNMENT – The meeting was adjourned at 3:10 PM.

Louis Days sand 15	9-16-10	
Joyce Dalessandro, Board Clerk	Date	
P WC	9-16-10	
Ken Noah, Superintendent	Date	

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT HUMAN RESOURCES DEPARTMENT

RECAP OF STAFFING

	Certificated		Classified		Management		Supervisory		Confidential	
	# Staff	# FTE's	# Staff	# FTE's	# Staff	# FTE's	# Staff	# FTE's	# Staff	# FTE's
2004-05	Not Available		489	404	49	48	14	12.5	5	5
2005-06	608	577	465	388	52	50	13	11.5	5	5
2006-07	619	570	450	373	45	45	13	11.5	5	5
2007-08	609	569	455	371	45	45	13	11.5	5	5
2008-09	602	561	458	373	47	47	13	11.5	5	5
2009-10	583	545	426	343	45	45	13	11.5	5	5
2010-11	591	521	411	338	44	44	13	11.8	4	4

RECAP OF REDUCTIONS (Number of Positions)

03-04: Layoff of 52 Transportation Employees **04-05:** Layoff of 26 Instructional Assistants

IMPLEMENTED IN 05-06		IMPLEMENTED IN 06-	07	IMPLEMENTED IN 07-08		IMPLEMENTED IN 08-09	9	
Certificated	Certificated		Certificated		Certificated			
		Eliminate CSR	17	Library Media Teacher	1	Slight increase to class sizes	8	
		Slight increase to class sizes	13	Slight increase to class sizes	5			
Classified		Classified		Classified	Classified		Classified	
Special Ed	3	Textbook Room Workers	3	School Data Processing Techs	3	Floater Custodian	2	
Campus Supervisors	6	Campus Supervisors	2	Multi-Media Technicians	4	School Bus Drivers to ST+5	17	
Clerical	7	Clerical	5	Clerical	1	Bus Attendants to ST+5	2	
Custodial Services	11	Custodial Services	4	Office Assistant, .4875, LCC	1	Information Systems Specialist	1	
Facilities	2	Grounds Services	2	Testing Assistant, 1.0, DO	1	Facilities Planning Analyst	1	
Lab Facilitators	4	Purchasing/WH	1	Admin Sec, 1.0, DO-Instruct.	1	Additions:		
Library Media Technicians	2	Multi-Media Tech	1	Grounds Lead, 1.0, SDA	1	Admin Sec – Bilingual, DO	1	
Management/Supervisory		Management/Supervisory		Management/Supervisory		Management/Supervisory		
Grounds Supervisor (12/04)	1	Dean of Students	2	No changes		Executive Director of Finance	1	
		Assistant Principal	2			Student Services Specialist	1	
		Dir. of Facilities Planning	1			Additions:	1	
		Dir. of Risk Management	1			Director of Planning/Fin. Mgmt.	1	
		Director of Purchasing	1			Director of Student Information	1	
						Director of Purchasing (Dec)	1	

RECAP OF REDUCTIONS (Number of Positions)

IMPLEMENTED IN 09-10		IMPLEMENTED 10-11			
Certificated		Certificated		Certificated	Certificated
Teacher	16	Teacher	21		
Lib/Media Teacher (.7 FTE)	2	Counselor	1		
		Psychologist	1		
		Library Media Teachers	3		
Classified		Classified		Classified	Classified
Speech/Language Assistant	2	Clerical/Finance (12.8 FTE)	20		
SpEd - SH	7	Campus Supervisors	5		
SpED – Red. of 3.9 to 3.0	51	Bilingual IAs. (5.8 FTE)	12		
Instructional Assistant	4	Purchasing/WH	2		
Computer Technician	2	Grounds/Maint (2.25 FTE)	3		
Campus Supervisor	5	Custodial (4 FTE)	7		
Purchasing Assistant	1	Technology	3		
Grounds	2	Testing Assistant	1		
Library Media Technician	6	Additions:			
Clerical	7	Campus Supervisor	1		
		Maintenance	1		
		Lead Library Media Tech	5		
Management/Supervisory		Management/Supervisory		Management/Supervisory	Management/Supervisory
Director of Educational Serv	1	Executive Dir. Of Business	1		